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# **Constance Hays Matsumoto**

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[www.matsumotobooks.com](http://www.constancehaysmatsumoto.com)

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**Published Works**

### *Of White Ashes*, a debut historical novel, inspired by the true events experienced by two American civilians of Japanese ancestry determined to live their birthright—the American dream. Loyola University Maryland Apprentice House Press, May 2023.

Links to other published works available at www.matsumotobooks.com

## Memberships

Authors Guild

Eastern Shore Writers Association

Historical Novel Society

Maryland Writers’ Association

Women’s National Book Association

## Education

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| **Workshops/Conferences:**  Association of Writers and Writing Programs (AWP) Conference, 2020, 2021  Historical Novel Society Conference, 2021, 2023  Maryland Writers’ Association Conference, 2021, 2022  Bay to Ocean Conference, 2021, 2022  Chesapeake Writers Workshop, 2019  The Writer's Center: Publish Now, 2019  Donald Maass: The Emotional Craft of Fiction, 2019  Community College of Baltimore County:  Writing Advanced Fiction Coursework | **Notre Dame of Maryland University**  B.A. Business Management, 1994  *summa cum laude*  **The Johns Hopkins University**  M.S. Business, 1998 |

## Volunteer Experience

Maryland Writers’ Association (Board of Directors and Communications Chair; Past-Baltimore Chapter President; Conference Committee) 2020 – January 2023

Camp Sunrise (Board of Directors and Gala Decorating Chair) 2017 – 2022

Notre Dame of Maryland University (Officer-Alumnae and Alumni Council, Leadership Coach, and First Impressions Committee) 2011 – 2018

Maryland Senior Resource Network (Board of Directors) 2014 - 2016

Alzheimer’s Association (Memory Ball Gala Committee) 2014 – 2015

LitWorld (Board of Directors) 2007 – 2008

National Federation of the Blind (Research & Training Institute Advisory Board) 2002-2004

(Community Partnership Board) 2001-2004

Women Entrepreneurs of Baltimore (Board of Directors) 1999-2002

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## Teaching Experience

Associate Faculty, Notre Dame of Maryland University 2000-2004

Prepared learners to be leaders by teaching graduate level business and HR management courses.

## Business Experience

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| Pabríque Interior Design Owner | 2009 - 2017 |

### Provided full service interior design services: color consulting, furniture and lighting selection, paint and decorative finishes, custom window fashions, and accessories. Designs publicly displayed at the prestigious Long Island show house, *Mill Neck Manor* 2010 Designer Showcase, Mill Neck, NY, and *Glynallyn*, the 2012 Mansion in May show house in Morristown, NJ.

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| Women’s Leadership Institute Owner | 1999 – 2009 |

Provided consulting and highly individualized coaching services to business professionals, diverse organizations, and the executives leading those organizations. Coached to reach higher levels of performance, meet current and future business and job challenges, and develop business and leadership competence. Extensive experience in assessment, strategic and developmental planning, process improvement, and helping organizations and people overcome obstacles, leverage strengths, and achieve goals aligned with their organization.

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| Zurich Insurance, Inc. Director, Organizational Development and  Interim Lead of HR (1999) | 1996 - 1999 |

Directed the organizational development function for this $1 billion commercial insurance organization of 2,500 employees. Provided consultative and strategic support to senior staff at headquarters and 18 U.S. locations. Served as interim lead of human resources and provided guidance as the company experienced turbulent leadership and structural changes repositioning its U.S. market presence.

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| **EA Engineering, Science and Technology, Inc.**  Director, Human Resources | 1995 - 1996 |

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| CSX Intermodal, Inc. | 1988 - 1995 |

Promoted from Executive Assistant to Business Analyst to Human Resources Manager