

FIKIRI NZOYISENGA

Gender and Human Rights Specialist
Peacebuilding Activist
Community Organizer

SUMMARY OF ACHIEVEMENTS

Passionate, detail-oriented and self-motivated human rights activist, researcher and community organizer with more than 10 years managing teams and projects that empowered dozens of local communities on peacebuilding, human rights, gender and conflict management in Burundi. Perfectly bilingual (French-English) with a strong educational background from Burundi, the USA, and the UK.

EDUCATION

<i>Sept 2016 – Dec 2017</i> Wales, United Kingdom	Bangor University LL.M in International Criminal Law & International Human Rights Law
<i>Jan 2005 - Dec 2008</i> Bujumbura, Burundi	University of Burundi Bachelor of Laws (LL.B)

EXPERIENCE

<i>Mar 2020 – Jul 2020</i> Washington, DC, USA	National Endowment for Democracy (NED) Research Scholar <ul style="list-style-type: none">• I conducted an independent research entitled “Gender Quotas and Women’s Representation in Burundian Politics”.
<i>July 2013 – Present</i> Bujumbura, Burundi	Youth Coalition Against Gender-based Violence Founder Executive Director <ul style="list-style-type: none">• With my team of 14 members and 27 volunteers, we’ve so far directly positively impacted more than 8200 women and girls through socio-economic initiatives, leadership empowerment, and free legal support to victims of abuses and discrimination.

Oct 2017 – Feb 2020
Bujumbura, Burundi

Spark Microgrants
Consultant Program Manager

- Led a successful community-driven development programs that empowered 2947 households from 28 villages across Burundi through capacity-building and small grants.
- Through an ongoing legal, and technical support, I enabled Spark Microgrants' local implementation partners in Burundi to mainstream a gender and ethnic perspectives into their management tools and capacity-building programs for local communities.
- I redesigned and adapted Spark Microgrants' community-driven development process (Facilitated Communal Action Process, FCAP) to meet specific needs for local communities in peacebuilding, reconciliation, and peaceful settlement of disputes.

Jan – June 2018
Bujumbura, Burundi

African Court Research Initiative (ACRI) Project
Consultant Research Associate

- I led a comparative research on the compatibility of 8 Francophone African countries' domestic criminal legislations with the Protocol on Amendments to the Protocol on the Statute of the African Court of Justice and Human Rights (commonly known as the Malabo Protocol).

Sept 2009 – June 2013
Bujumbura, Burundi

MasterPeace Burundi
Country Coordinator

- I initiated and successfully led flagship project “Football for Peace and Social Cohesion”, a country-wide initiative that used football, art and music to bring together, empower and reconcile thousands of young people from different ethnic and political backgrounds through dialogues, discussions and networking.
- I successfully coordinated “Empowering Kamakara”, a project that that helped in the repatriation and socio-economic reintegration of 813 households in Cibitoke, North-West province of Burundi.
- I supervised “TUYAGE” project, a two-year community-led participatory program that used dialogues, leadership empowerment and peaceful resettlement of conflicts skills to mitigate land-related tensions and conflicts between repatriated families and locals in Buterere, a huge rural sector of Bujumbura.

AWARDS & FELLOWSHIPS

<i>March – July 2020</i> Washington, DC, USA	Regan-Fascell Democracy Fellow National Endowment for Democracy (NED)
<i>June 2018</i> Johannesburg, SA	Obama Leaders Africa Fellow Obama Foundation
<i>2016-2017</i> United Kingdom	Chevening Fellow Bangor University
<i>June 2015</i> Washington, DC, USA	Guest Speaker FHI 360 Annual Gender Summit
<i>June 2014</i> Delaware, USA	Mandela Washington Fellow University of Delaware

TRAININGS

<i>June 2016</i> Boston, USA	Intensive Training on Nonviolence and Peacebuilding Fletcher School of Law and Diplomacy, Tufts University
<i>May 2016</i> Tbilisi, Georgia	Training on Media and Gender MasterPeace Bootcamp
<i>June – August 2014</i> Delaware, USA	Civic Leadership Track University of Delaware

SKILLS

Peacebuilding | Conflict Management | International Criminal Law | Human Rights | Team Management | Critical Thinking | Public Speaking

LANGUAGES

English:	Professional Proficiency
French:	Native Proficiency
Swahili:	Native Proficiency
Kirundi:	Native Proficiency